

**GEORGE C. BRADLEY, Ph.D.**  
**President**  
**Paine College**

**BUSINESS ADDRESS**

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Paine House  
1238 Beman Street  
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**PERSONAL DATA**

**Birthplace:** Florence, South Carolina  
**Marital Status:** Married - Tina Marshall-Bradley, Ph.D.  
**Children:** Curtis Tremaine (Tyachenna), Nia Sadé

**EDUCATION**

Iowa State University	1992	Ph.D. Higher Education/Research
South Carolina State University	1985	M.S. Mathematics Education
South Carolina State University	1982	B.S. Early Childhood Education/ Mathematics

**POST GRADUATE STUDIES**

Harvard University	2003	Institute for Management and Leadership in Higher Education (MLE)
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**SELECT HONORS AND AWARDS**

Florence Athletic Hall of Fame, Florence South Carolina, 2010  
Distinguished Alumni Award (School of Education), Iowa State University, 2009  
Distinguished Alumni Award, South Carolina State University, 2008  
Lifetime of Service Award, South Carolina General Assembly, 2008  
Hewlett-Bush Fellow, Harvard Institute for Educational Management, 2003  
Community Leadership Award, Greater Lynchburg Chamber of Commerce, 1993  
Faculty Member of the Year, Norfolk State University Senior Class, 1994  
Community Service Award, Iowa State University, 1992, 1993  
Commissioned Second Lieutenant, United States Army, 1982

## KEY ADMINISTRATIVE EXPERIENCES

- 2008-present President, Paine College, Augusta, Georgia. As president I have oversight over a 57-acre campus with close to thirty facilities, approximately 250 employees, and I manage a budget of approximately \$30 million. I ushered the Paine College community through a five-year strategic plan and a twenty-five year master plan. Within three years of my appointment, I have raised over \$15 million during a downturn in the economy erasing a \$3 million debt and I launched two capital building projects without cutting programs or staff.
- 2001- 2007 Executive Vice President, Claflin University, Orangeburg, South Carolina. My primary responsibilities included managing the University's strategic plan, oversight for approximately \$30 million of institutional construction and land acquisition, as well as serving as the chief executive officer in the absence of the President. In addition to the responsibilities of my full time position, I served as the Acting Vice President for Fiscal Affairs (Fall 2006). I also held the leadership for the Division of Academic Affairs as Acting Vice President (Fall 2005), and I served as the Acting President of Claflin University (Spring 2005) while the President was on sabbatical. I held the rank of full professor and taught graduate courses in the School of Education
- 1998-2001 Regional Academic Director, Webster University, St. Louis, Missouri (South Carolina sites). As the chief academic officer for the South Carolina Region, I coordinated and managed six master's degree programs and one doctoral program in the areas of counseling, management and human resources at six sites throughout South Carolina. My primary responsibilities included conducting program evaluations and managing faculty quality.
- 1995 – 1998 Interim Chair, Department of Educational Administration, South Carolina State University, Orangeburg, SC. I supervised senior faculty and staff for the campus doctoral program in Educational Administration as well as eleven off campus cohorts in the southern region of the United States. I supervised doctoral students' research as well as the research activities of the faculty. I co-founded the South Carolina Institute for Research in Education (SCIRE). As an Associate Professor I taught courses in Advanced Data Analysis, Survey Research and Educational Research and conducted research in the areas of high stakes testing and school reform.
- 1993 - 1995 Associate Vice President for Development, Norfolk State University, Norfolk, Virginia. I coordinated the activities of \$35 million of funded programs for the university ensuring compliance with policies outlined by the granting agencies. I was the executive director of the athletic booster club that provided scholarships for student athletes.

I have twenty-one years of teaching experience in conjunction with my administrative experience. I taught mathematics, statistics and research for the social sciences at nine institutions of higher education. I have developed curricula, supervised the development of curricula, and I have taught at the graduate and undergraduate levels. I have chaired and/or worked with over forty doctoral students in the development of their dissertations. Prior to entering the academic side of the academy, I worked with student athletes as a football coach and academic liaison for the athletic department at South Carolina State University (1983-1985) and as a football coach at Bethune-Cookman College (1985-1988).

### **SELECT PUBLICATIONS**

Bradley, G.C. and Marshall-Bradley, T. (2007) Academic achievement among African-American students: A study of school performance of African American students in South Carolina. Edited by Kenneth Campbell. *The State of Black South Carolina*. Columbia, SC: Columbia Urban League.

Bradley, G.C. and Marshall-Bradley, T. (2003). *Teachers' Perceptions Towards the Communities That They Serve: Analysis of Schools in Rural and Urban Communities in South Carolina*, U.S. Department of Agriculture Technical Report.

Marshall-Bradley, T. and Bradley, G. (2000) The Miseducation of African American students: An analysis of student test scores in South Carolina. Edited by Kenneth Campbell. *The Millennium Edition of the State of Black South Carolina*. Columbia, SC: Columbia Urban League.

Marshall-Bradley, T. and Bradley, G. (1998) Starting from Ground Zero: Integrating technology in education programs. *Society for Information Technology*, Washington, D.C.

Bradley, G. C. *An Analysis of the Middle School Mathematics Program*. Burke County Pubic Schools, 1997.

Mumford, D., Miller, W.G., and Bradley, G. C., (1996) Perceptions of course difficulty. *Journal of Industrial Technology*, 3, 2-10.

### **SELECT INVITED PRESENTATIONS& KEYNOTE ADDRESSES**

Who We are: New College Presidents at Independent Colleges, (January 2011) *Council on Independent College's New President's Institute*, Palm Springs, CA.

Bradley, G., Evans Jones, C. and Marshall-Bradley, T. (December 2010), Strategic Planning and Institutional Effectiveness: Using the Accreditation Process to Improve the Institution, *Annual Meeting of the Southern Association of Colleges and Schools (SACS)*, Louisville, KY.

Who We are: New College Presidents at Independent Colleges, (January 2010) *Council on Independent College's New President's Institute*, Marco Island, FL.

Tisdale, H., Bradley, G. and Hasan, Z. (December, 2006). Institutional Effectiveness and Assessment: A Comprehensive and Integrated Evaluation Process for Liberal Arts Institutions, *111<sup>th</sup> Annual Meeting of the Southern Association of Colleges and Schools (SACS)*, Kissimmee, FL.

Tisdale, H., Bradley, G. and Hasan, Z. (December, 2005). Developing and implementing a comprehensive strategic plan, *Regional Meeting of the Southern Association of Colleges and Schools (SACS)*, Atlanta, GA.

Bradley, G. (February, 2005). Creating goodwill: Appropriate institutional protocol, *Annual Conference of the American Council on Education*, Washington, DC.

Marshall-Bradley, T. and Bradley, G. (September 2003). The duality of schooling and education for African American students, *88<sup>th</sup> Annual Conference for the Association for the Study of African American Life and History (ASALH)*, Milwaukee, WI.

Bradley, G. (March, 2003). The study of the Kemetic civilization as a thematic unit: Education implications, 27<sup>th</sup> Annual Conference of the National Council of Black Studies (NCBS), Atlanta, GA.

### **PROFESSIONAL AND CIVIC MEMBERSHIPS**

#### *Professional*

President's Council, Georgia Independent College's Association (Vice Chair, 2010; Chair, 2011)

President's Council, Southern Intercollegiate Athletic Conference (SIAC)

Council of President's, United Negro College Fund (UNCF)

Council of President's, General Board of Higher Education of the United Methodist Church

#### *Civic*

Board Member, Pinnacle Club (2010-present)

Board Member, Metro Augusta Chamber of Commerce (2009-present)

Member, Rotary Club of Augusta (2008-present)

Member of the Class of 2008, Leadership Augusta Executive Forum

Board Member, Augusta Symphony (2008-2010)

Board Member for the Columbia Urban League (2003-2007)

Board Member for the Orangeburg Chapter of United Way (2003-2007)

Member of the Rotary Club of Orangeburg (2005-2007)

Advisory Board for the South Carolina African American Summit Committee (2005-2007)

#### *Social*

Sigma Pi Phi Fraternity, Delta Chi Boulé, Orangeburg

Alpha Phi Alpha Fraternity, Inc., Delta Zeta Lambda Chapter

South Carolina State University Alumni Association, Columbia, South Carolina